



David Brown  
President

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## A LETTER FROM THE PRESIDENT

Fellow TAIR Members,

Welcome to the 2020 version of the TAIR summer newsletter. 2020 has proven to be a challenging and atypical year to say the least. I would like to start with an update of the things your executive team has been busy working on the last few months and I hope that it explains where we might be going. In all of our decisions your personal safety and health of our organization has been the prevailing thought.

Many of you might not know that the outgoing President has the responsibility to pick the location of the next conference hotel. Marc and I went and toured a couple of places and Marc decided on an incredible location for TAIR 2022, one that I know all of you are going to enjoy. However, because of the financial liability our organization could face if TAIR 2021 goes digital we needed to push his pick in Houston out to 2023. Mission Accomplished.

As amazing as it will be to have our 2021 conference in Denton, we need to prepare for the possibility of 2021 being an online conference instead. This last week SAIR moved their conference online once the hotel heard that 90% of their people would be unable to travel this year. While I really want to be President in Denton (the place I live) it also makes sense for me to be the First President of TAIR to preside over an online conference, as I was the first one elected using online voting. With that said, we have not made the decision to go online yet, so please understand that things are fluid as we work with the hotel. If we do go digital in TAIR 2021 then we will legally have to re-sign with the Denton Hotel in 2022.

Embassy Suites in Denton has been very willing to work with us as we have had multiple negotiations since April. The first time we negotiated savings of over 9% from the original contractual obligations. The second time they reduced our total liability 46% from the original obligation. Overall, if we have to cancel TAIR 2021 in Denton and go virtual, I'm confident that we are taking every precaution possible to ensure TAIR will remain financially viable in the future. Speaking of finances, I would also like to point you to David Malone's portion of the newsletter as we have voted on multiple items that should help you in the budgeting of your funds this next year. It's good news so you should read it!

As you may have seen on our website or in our LinkedIn page, the TAIR executives voted on the TAIR response to the current protests that are going on in our nation. We have included that statement in this newsletter (page 7) for those who may have missed it. When you look at our Strategic Plan, we have 5 core values: Diversity, Collaboration, Communication, Education, and Advocacy. I'm very proud to be associated with a group that believes in these values and I believe our statement reflects this.

It has indeed been a busy 3 months since San Antonio but I'm very hopeful that we are going to get through this and that we will continue to be flexible and creative. So many of you have been such an encouragement to me and I do believe that 2020-2021 is going to be a different kind of year, but we're the kind of people that do *different* every day for a living. We're the ones trying to find the secret sauce to make our campuses run smoothly. Remember to do something *different* is to be able to change and innovate when new circumstances present themselves.

I'd like to end with a quote from Jimmy Dean, "I can't change the direction of the wind, but I can adjust my sails to always reach my destination." I like this one for our current situation because we can't change Covid-19 but we can adjust the sails to reach our destination of TAIR 2021 either in Denton or online. I hope that y'all remain safe and flexible as the year progresses. There may be a few waves ahead but we will get to land soon enough...together.

*David*

## A WORD FROM YOUR VICE-PRESIDENT AND PROGRAM CHAIR



Dan Su  
VP/Program Chair

You may recall at our closure meeting of the 42<sup>nd</sup> annual TAIR conference in San Antonio, we watched a video envisioning our 43<sup>rd</sup> conference will be held at beautiful Embassy Suites in a friendly town called Denton! Things changed rapidly as soon as we returned to campus afterwards. TAIR Executive Committee and Program Committee have been working diligently. We have had many discussions and made many decisions impacted by the given situations and try to give our best service to all the TAIR members.

Thanks to all the participants for the theme contest. This theme contest is set up for our physical conference in Denton. The winning theme is “**Big Data in Lil d**”. Kate Richardson from North Central Texas College submitted this theme. Kate will receive a \$50 visa gift card for sharing her creative thoughts. We received many other wonderful submissions and I want to thank everyone for their participation. We also need to prepare for a virtual 2021 TAIR conference. Many institutions are encountering budget constraints, and people are concerned about safe traveling when the virus threats are soaring. If a final decision is made that TAIR 2021 will go digital, we will utilize this theme for 2022 TAIR conference because David is able to negotiate with the hotel that we would choose Embassy Suites in Denton if 2021 TAIR meeting goes digital. I will send another round of theme contest, this time, for a first-ever TAIR virtual conference! The winner will also be awarded a \$50 gift card.

Travel grants will be available once again if TAIR 2021 is carried out in its normal way. Those who need financial assistance in attending the conference are welcome to apply. However, if TAIR delivers a virtual conference, these travel grants won't be necessary nor available due to the financial impact on TAIR.

Each year, the Program Committee works hard to plan a conference that delivers excellent professional development and networking opportunities. This year, we have formed a very talented and hardworking Program Committee for TAIR 2021. These fearless soldiers undertake the challenges in a pandemic, bring their experiences, insights and creativities for TAIR. Although we may not be able to enjoy the sightseeing, dining out at great restaurants, or visit any local attractions, we will do our best to make our virtual conference a joyful, professional and connecting our TAIR members as much as it could be.

TAIR has achieved its greatness for over 40 years because of the willingness of its members to share their knowledge and ideas with others in the profession. Please consider submitting a proposal for a session. I encourage you to contact concurrent session chair and co-chair Paul Turcotte and/or Chris Warner for any speaker, discussion, panel, or poster session that you would like to contribute; contact pre-conference workshops chair Bonnie Hurford if you'd like to host a workshop; contact session facilitator coordinators Tracy Stegmair and/or Meghan Kajihara if you are interested in helping facilitate a session. The deadline for submitting a proposal is September 15, 2020.

Please don't forget to renew your TAIR membership, that provides you with many benefits to help you stay abreast of the latest IR trends through the TAIR listserv which furthers your knowledge, skills and networking.

I look forward to seeing you either in Denton or Online!

*Dan*

# A LETTER FROM THE PROFESSIONAL DEVELOPMENT OFFICER

I hope this message finds everyone safe and well.

Since we won't be able to gather together for our regular Summer Workshops this year, TAIR will bring the workshops to you with online sessions! And we know that budgets are tight this year, so we have an unbeatable deal - we have lowered the cost of our 3-hour workshops to only \$50! Keep an eye on your email inbox, because registration details will be arriving soon!

We plan to continue hosting online sessions throughout the year, so proposals are still being accepted for upcoming workshops.

Have you:

- Found an interesting way to make data "tell a story"?
- Implemented new technologies?
- Conducted original research?
- Survived the accreditation process?

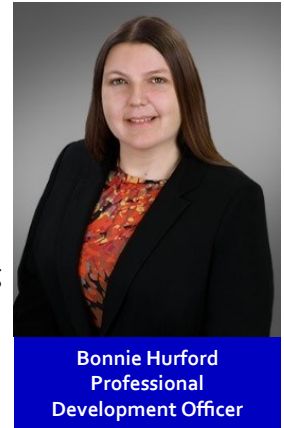
What lessons did you learn? Please consider sharing your valuable knowledge with your colleagues. By sharing your experience with the TAIR community, we can all become stronger. These workshops consist of a 3 (or 6) hour, hands-on session by one or more workshop leaders designed to provide attendees with a new skill and/or application of knowledge.

To submit your workshop proposal, visit <http://texas-air.org/index.php/online-workshop-proposals/>

**And the best part...** by attending or presenting a workshop, you can receive credit towards TAIR's Level I, II, and III Professional Development Certificates. More information about these certificates can be found here: <http://texas-air.org/index.php/professional-development/certificate-of-completion-program/>

If you have questions or need assistance, please don't hesitate to contact me at [professional-development@texas-air.org](mailto:professional-development@texas-air.org)!

*Bonnie*



# CERTIFICATE OF COMPLETION PROGRAM

The TAIR Professional Development Certificate of Completion Program serves as a recognition of the efforts by members to continue their education related to institutional research by learning new skills and knowledge. The program begins with the Workshop Completion Certificate which is awarded to attendees of workshops organized or sponsored by TAIR. The program recognizes successful completion of multiple workshops covering a broad range of topics related to institutional research. For purposes of this program, members who lead a workshop are granted credit for completing the workshop.

Access to a list of workshops you have completed and your progress in the Professional Development Certificate of Completion Program is now available [online](#).

To date, we have awarded 90 Level 1 Completions, 37 Level 2 Completions and 12 Level 3 Completions.

Congratulations to these completers!

Level 1 Completions			Level 2 Completions	Level 3 Completions
Barlow, Teresita	Gonzales, Alyssa	Olivera, Carlos	Barlow, Teresita	Carroll, John
Barron, Rachelle	Gonzales, Marcos	Pagitt, James	Braswell, Tammy	Dabrowski, Matthew
Braswell, Tammy	Haas, Eugenia Jane	Paredes, Marcelo	Brown, David	Daley, Christine
Brown, David	Haynes, Lisa	Patil, Rohan A	Butron, Jose	Dehlvi, Fahmida
Bryan, Dave	Hearrell, Angela	Peters-Clark, Monica	Carroll, John	Eratne, Savithra
Bussell, Douglas	Hurford, Bonnie	Pringle, Yvonne	Chupe-O'Hanlon, Daniel	Hurford, Bonnie
Butron, Jose	Hurtado Diaz, Gloria	Ramirez, Lucy	Cortinas, Christina	Konangi, Veerandand (Veeru)
Cano, Jose	Jaeger, Paula	Ray, Ricky	Dabrowski, Matthew	Salami, Mansour
Caraballo, Sherri	Ibarra, Julio	Reynold, Jeanine	Daley, Christine	Simms, Tracy
Carpenter, Sharon	Isbell, Teresa	Richardson, Kate	Dehlvi, Fahmida	Strawn, Cindy
Carroll, John	Jones, Jennifer	Ruiz, Alicia	Eratne, Savithra	Tucker, Carol
Chapman, Bethany	Jones, Nancy	Salami, Mansour	Frey, Frances	Van Hook, Thomas
Childress, Robert	Konangi, Veerandand (Veeru)	Sanger, Patrick	Hearrell, Angela	
Chivers, Elizabeth	Kuczynski, Margaret	Simms, Tracy	Hurford, Bonnie	
Cho, Ahra	Lewis, Michelle	Stout, Mark	Ibarra, Julio	
Chupe-O'Hanlon, Daniel	Lin, Ya Feng	Strawn, Cindy	Jones, Jennifer	
Clark, Amanda	Lopez, Kristina	Su, Dan	Jones, Nancy	
Cortinas, Christina	Lu, Peng	Tiller, Amy	Konangi, Veerandand (Veeru)	
Cruz, Gloria	Majek, Aaron	Tucker, Carol	Lin, Ya Feng	
Dabrowski, Matthew	Mansilla, Laura Andrea	Turner, G Marc	Lu, Peng	
Daley, Christine	Marquez, Ismael	Ullrich, Cindy	Marquez, Ismael	
Dehlvi, Fahmida	Marshall, Emily	Valluru, Sahiti	Marshall, Emily	
Eckhardt, Randy	Mason, Katherine	Van Hook, Thomas	Mason, Katherine	
Elkins, Mary	McDaniel, Kevin	Vance, Isaiah	McPherson, Ashley	
Eratne, Savithra	McElroy, Katie	Villalobos Melendez, Alejandra	Mims, Jane	
Fitzgerald, Ryan	McPherson, Ashley	Walser, Al	Moshay, Beenah	
Flores, Sarah	Mims, Jane	Wang, Fei	Nyachuba, Daniel	
Frampton, Danica	Mitri, Souraya	Willis, Kent	Pringle, Yvonne	
Frey, Frances	Moshay, Beenah	Wong, Newman	Richardson, Kate	
	Nyachuba, Daniel		Salami, Mansour	
			Simms, Tracy	
			Strawn, Cindy	
			Su, Dan	
			Tucker, Carol	
			Van Hook, Thomas	
			Walser, Al	
			Wong, Newman	



Want to work towards your TAIR Professional Development Certificate of Completion? You can do so by signing up for Online Workshops! More information to come.



# TAIR MEMBERSHIP UPDATE



Lillian Marshall  
Secretary

Please encourage those at your institution who do not yet have a membership with TAIR to join us today!

TAIR membership includes a subscription to the TAIR-L listserv, access to summer professional development workshops; and access to leaders in higher education and vendors at the annual conference. Membership is maintained annually with April 1st marking the start of the membership year. With the recent changes to higher ed in light of COVID-19, membership in TAIR will help to keep us in contact with one another as we move forward during this unprecedented time.

**TAIR 2019 Membership by Institution/Organization Category**

Category	Number of Members	Percent of Membership
4-year Public	101	36.7%
2-year Public	115	41.8%
4-year Private	31	11.3%
Technical	1	0.4%
Other	27	9.8%
Grand Total	275	100.0%

*Lillian*

# COMMUNICATIONS OFFICER UPDATE

Greetings! The COVID-19 pandemic has affected us all in many ways, and I've been working diligently with the Executive Committee to make sure that we are able to provide professional development opportunities for our membership during this time. So please plan to take advantage of our year-round TAIR Online Workshops beginning this summer! More information is available in this newsletter.

On a related note, TAIR has made a commitment to improve our organization through a number of strategies, many of which rely on technology. As Communication Officer, I would like to assemble a team that would be willing to work on some of the technological strategies outlined in our [Strategic Plan](#). If you have an interest in helping TAIR use technology to advance our association, please email me at [communications@texasair.org](mailto:communications@texasair.org). Be safe and stay well!



Carmen Allen  
Communications Officer



## TAIR LISTSERV UPDATE

As a reminder, current TAIR members (2020) can post directly to the listserv at [tair-l@baylor.edu](mailto:tair-l@baylor.edu). Those with lapsed memberships from the two prior years (2018 or 2019) will receive messages, but must renew their membership in order to post a message or participate in listserv discussions. To renew your membership, please visit <http://texas-air.org/index.php/member-resources/>.

# TAIR TREASURER UPDATE



David Malone  
Treasurer

Greetings fellow TAIR members.

This has been an interesting year. First, I want to say “Thank You” to all the TAIR membership for the support and trust they have placed in both myself and the entire Executive Committee this year. We strive to maintain an organization that is viewed as valuable and trustworthy that our members are proud to be a part of.

Our 2020 conference in San Antonio was a great success. We had some fantastic concurrent sessions and workshops, and our keynote speaker was phenomenal. And as always, our sponsors were amazing. The conference sponsors are a tremendous resource that help us to continue to offer informative and educational resources to the TAIR membership throughout the year.

The Executive Committee recently voted to make several significant changes to our fee structure to support the TAIR membership as well as the TAIR organization. These changes were made after much discussion and consideration, looking at the financial impact to TAIR members, the TAIR organization, state organizations, and the colleges and universities that are willing to provide the resources for their employees to become members of TAIR and attend the annual conference.

The first change has been to decrease the price of the annual conference for Early Bird and Regular registration by \$75 and decrease Late registration by \$25. Just as most organizations have had to increase the price of holding a conference, TAIR has been no different. With the continued increase in costs (facility rental fees, food, hotel rooms, airfare, etc.), TAIR had been compelled to increase the conference registration fee over the past few years to allow us to continue to host a quality event. Recent events, however, have forced both individuals and organizations to reconsider how they utilize their financial resources with regards to professional development. We are aware that institutions and state organizations are decreasing travel budgets and enacting restrictions as to what events their employees are permitted to attend. TAIR has always strived to maintain a healthy financial standing that would allow us to provide the TAIR membership with quality services while, at the same time, keeping costs low.

The second change has been to increase the membership fee. TAIR has had a membership fee of \$25.00 for many years. After considering the services and resources TAIR provides throughout the year, the Executive Committee voted to increase the membership fee to \$50. Looking at other similar organizations, the Executive Committee feels that the services provided by TAIR warrant an increase in the membership fee. With that said, the TAIR membership fee is still significantly lower than many other similar organizations that offer similar services. This change to the stand-alone membership fee will help TAIR to “weather the storm” and continue to provide the high-quality services you have come to expect.

The table below summarizes the changes made along with the total cost difference you will see next year.

TAIR Membership	2020	2021	Difference
TAIR Membership Fee	\$ 25.00	\$ 50.00	+ \$ 25.00

Conference Registration	2020	2021	Difference
Early Bird Registration	\$ 250.00	\$ 175.00	- \$ 75.00
TAIR Membership Fee	\$ 25.00	\$ 50.00	+\$ 25.00
<b>Total</b>	<b>\$ 275.00</b>	<b>\$ 225.00</b>	<b>- \$ 50.00</b>

Regular Registration	\$ 300.00	\$ 225.00	- \$ 75.00
TAIR Membership Fee	\$ 25.00	\$ 50.00	+\$ 25.00
<b>Total</b>	<b>\$ 325.00</b>	<b>\$ 275.00</b>	<b>- \$ 50.00</b>

Late Registration	\$ 325.00	\$ 300.00	- \$ 25.00
TAIR Membership Fee	\$ 25.00	\$ 50.00	+\$ 25.00
<b>Total</b>	<b>\$ 350.00</b>	<b>\$ 350.00</b>	

Again, I want to thank the entire TAIR membership for your support and encouragement during the past year. We stand together during these challenging times knowing that we have the support and encouragement of each other.

Sincerely,

*David*

The events of the last several days, weeks, and months have been challenging for us all. In the midst of a pandemic that has disrupted our lives in significant ways, we are now faced with the fear, sadness, and outrage sparked by the death of George Floyd and the resulting protests far and wide.

## **To be silent is to be complicit.**

TAIR is not just an association; it is a community that holds diversity as one of its core strategic values. Not only do we benefit from the varying perspectives and broad knowledge of our members, but we recognize that our diversity is among our greatest strengths. It is our mission as a professional organization, and our responsibility as human beings, to take a stand.

## **WE CONDEMN RACISM, DISCRIMINATION, INEQUALITY, OPPRESSION, AND SENSELESS ACTS OF VIOLENCE IN ALL FORMS.**

*We look forward to working together—harnessing our power as institutional researchers—to present and view data through an equity lens for the betterment of our campuses and our society.*





## AWARDS UPDATE

What a year it has been so far. Due to the COVID-19 outbreak, the results of the Best Presentation winner from the TAIR 2020 Annual Conference are still under review. Be sure to keep an eye on the listserv for the announcement of the winner in the coming months. The winner of the Best Presentation award receives a spot to present at the 2021 AIR Forum. We are working with AIR to determine how to handle last year's winner (Rion McDonald, University of North Texas) given the change in format for the 2020 AIR Forum.

We would like to thank Teresa Isbell for chairing the 2020 Awards Committee this past year, along with Guyla Blaylock, Edward Evans, Ashley McPherson, Vicky Morris-Dueer, Amanda Moske, Lindsay Patterson, Richard Plot, and Paul Turcotte for their participation on the Awards Committee.

The 2021 Awards Committee will be chaired by the TAIR Immediate Past-President, Marc Turner (Texas State University). Be on the lookout for more awards related announcements in the coming months.



## CALL FOR SERVICE AWARD NOMINATIONS

The award is given to a member who has made a significant contribution to TAIR over an extended period of time.

A nominee must have been a TAIR member for at least five years and not a member of, nor a candidate for, the Executive Committee during the year nominated.

In addition, the nominee must meet at least three of the following four general criteria:

1. Has been a member of the TAIR Executive Committee, served on Program Committees, or presidential appointed committees;
2. Presented contributed sessions at TAIR conferences;
3. Organized, offered, or acted as a primary presenter in workshops or panels at the TAIR conferences;
4. Contributed in some other specific and significant ways that have advanced the purposes of TAIR.

This award is not given every year, but is a great honor when it is given. If there is someone who meets these criteria and should be recognized, please nominate the individual by sending the person's name and any supporting information to:

Dr. Marc Turner,  
Immediate Past President

All nominations will close October 15, 2020.

For a list of previous honorees, please see the TAIR website at: <http://texas-air.org/index.php/recognition/honorees/>.



# TAIR 2021 CALL FOR PARTICIPATION | MARCH 2021 | DENTON, TX

TAIR is an opportunity to share knowledge, growth, expertise, and tips and tricks with others in the field as well as practice your presentation skills. We invite you to contribute to the advancement of Institutional Research and Effectiveness by submitting one or more proposals for the 2021 TAIR Annual Conference in March 2021 in Denton, Texas.

We strongly encourage members to co-present with service providers engaged by their institutions to demonstrate successful implementations of current, updated, and new partner solutions. For more information about these collaborations, contact our Sponsor Liaison, Amanda Moske, at [amanda.moske@und.edu](mailto:amanda.moske@und.edu).

## Session Tracks

**Organizations & Leadership**—Focuses on the organization and management of Institutional Research offices and functions. Sample topics include tracking requests, organizing and archiving past studies, staffing resources, and relationships with other operational areas.

**Plan & Evaluate**— Includes implementing assessment programs, goal setting and measuring, novel assessment ideas, accreditation topics, and program review.

**Collect, Analyze, Interpret & Report**—Emphasis is on tools, methods, and sources used for internal/external reporting, dashboards, and decision support systems.

**Stewards of Data & Information**—Deals with issues related to data accuracy, integrity, security, and institutional data strategy; data warehousing; decision support.

**Educate Information Producers, Users, & Consumers**— Demonstrates ways of training on the use of data and information to inform decision-making and includes a discussion of ways to collaborate with other stakeholder groups.

**Current Issues & Research in Higher Education**—Provides details on contemporary topics and research within higher education.

We are accepting proposals from Institutional Research professionals at all levels of their careers. If you are on the fence about presenting or unsure what format works best for your topic, please contact Chris Warner or Paul Turcotte for more information.

Proposal Submission Website: <http://texas-air.org/index.php/conferences/2021-tair-conference/2021-call-for-participation/>

**The deadline for submitting proposals is September 15, 2020.**

Chris Warner  
Texas A&M University-Commerce  
903-886-5509  
[chris.warner@tamuc.edu](mailto:chris.warner@tamuc.edu)

Paul Turcotte  
Texas A&M University-Central Texas  
254-501-5817  
[paul.turcotte@tamuct.edu](mailto:paul.turcotte@tamuct.edu)

# CALL FOR NOMINATIONS

The TAIR Nominating Committee is calling for nominations for the following elected positions:

**TAIR Vice President/President-Elect** – this is a three year term:

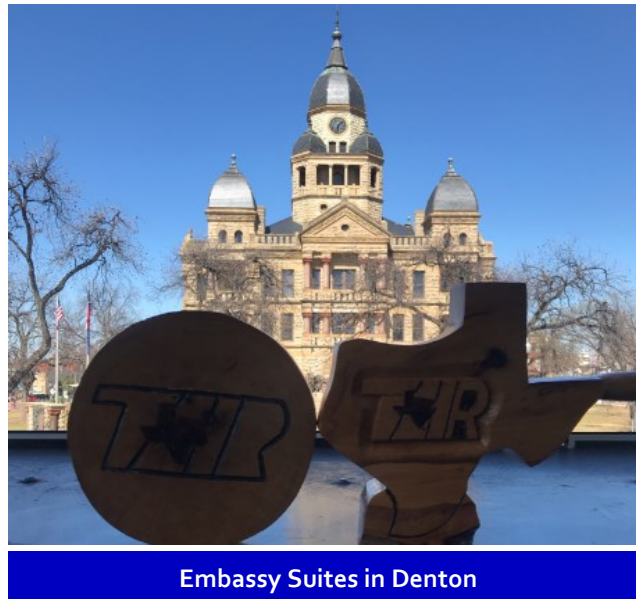
- 2021-2022 Vice President/Program Chair for the 2022 TAIR Conference
- 2022-2023 TAIR President
- 2023-2024 TAIR Immediate Past President

**TAIR Treasurer** 2021 – 2023

**TAIR Technology** 2021 – 2023

**TAIR Nominating Committee Member** 2021 – 2023 (multiple openings)

A link to the form for submission of nominees will be sent to the TAIR Listserv in mid-August.



The **Vice President/President Elect, Secretary**, and **Communications Officer** serve on the TAIR Executive Committee. These elected positions are involved in decision-making for upcoming conferences and are responsible for the smooth operations of the organization. There is work involved with each position, but these opportunities for service are very rewarding! One benefit is getting to know IR professionals from around the state as you help guide the future of TAIR.

The **Nominating Committee members** serve a two-year term and help to ensure that we have a full and qualified slate of candidates for the following year's election.

More information about the responsibilities of TAIR officers is available in the TAIR Officer's Guide, posted on the TAIR website at <http://texas-air.org/index.php/officers/>.

**Feel free to nominate yourself if you are interested in serving for one of these positions.**

There are other opportunities during the year to get involved with TAIR, so please consider volunteering to serve on a committee or as a session coordinator!

**All nominations will close November 1, 2020.**

# TAIR EXECUTIVE COMMITTEE



## **PRESIDENT**

**David Brown**

Associate Vice Chancellor of Research & Reporting  
North Central Texas College

Office: 940-668-3331

[president@texas-air.org](mailto:president@texas-air.org)



## **IMMEDIATE PAST PRESIDENT**

**G. Marc Turner**

Director of Office of Institutional Research  
Texas State University

Office: 512-245-2386

[past-president@texas-air.org](mailto:past-president@texas-air.org)



## **VICE-PRESIDENT/PROGRAM CHAIR**

**Dan Su**

Executive Director of Institutional Effectiveness and Research  
Texas A&M University – Commerce  
Office: 903-468-3048

[vice-president@texas-air.org](mailto:vice-president@texas-air.org)



## **COMMUNICATIONS OFFICER**

**Carmen Allen**

Director of Institutional Effectiveness and Research  
Galveston College  
Office: 409-944-1208

[communications@texas-air.org](mailto:communications@texas-air.org)



## **SECRETARY**

**Lillian Marshall**

Data Analyst  
Blinn College

Office: 979-830-4311

[secretary@texas-air.org](mailto:secretary@texas-air.org)



## **PROFESSIONAL DEVELOPMENT OFFICER**

**Bonnie Hurford**

Lead Programmer Analyst  
Tarrant County College District

Office: 817-515-5907

[professional-development@texas-air.org](mailto:professional-development@texas-air.org)



## **TREASURER**

**David Malone**

Director of BIS Data Warehouse  
Collin Higher Ed Center

Office: 972-599-3138

[treasurer@texas-air.org](mailto:treasurer@texas-air.org)

# ELECTED COMMITTEES

## Nominating Committee

### Chair

Teresa Isbell, Texas A&M Health Science Center

### Members

Jinny Case, University of Texas-San Antonio

Cadi Lusk, Texas A&M University-Kingsville

Michael Tumeo, Southern Methodist University

Renee Zimmerman, Southwest Texas Junior College

# APPOINTED POSITIONS

## **Electronic List Manager**

**Faron Kincheloe**  
Baylor University

## **Newsletter Editor**

**Kate Richardson**  
North Central Texas College

## **Liaison to AIR & SAIR**

**G. Marc Turner**  
Texas State University

## **Historian**

**Marcelo Paredes**  
The University of Texas Rio Grande Valley

# APPOINTED COMMITTEES

## Program Committee

### Program Chair

**Dan Su**, Texas A&M University-Commerce

### Concurrent Sessions Committee

**Paul Turcotte**, Texas A&M University-Central Texas

**Chris Warner**, Texas A&M University-Commerce

### Sponsor Liaison

**Amanda Moske**, University of North Dakota

### Conference Brochure Editor

**Daniel J. Chupe-O'Hanlon**, Austin Community College

### Community Table Coordinator

**Tracy Stegmair**, Texas Woman's University

### Local Arrangements Committee

**Tracy Stegmair**, Texas Woman's University

**Meghan Kajihara**, North Central Texas College

### Conference App

To Be Determined

### Pre-Conference Workshops

**Bonnie Hurford**, Tarrant County College District

### Ex-Officio

**G. Marc Turner**, Texas State University

**David Brown**, North Central Texas College

**Lillian Marshall**, Blinn College

**David Malone**, Collin Higher Ed Center

**Carmen Allen**, Galveston College

## Awards Committee

### Chair

**Teresa Isbell**, Texas A&M Health Science Center

### Members

To be named

## Strategic Planning Committee

### Chair

**Deborah Derden**, Sul Ross State University

### Member

**Paul Turcotte**, Texas A&M University – Central Texas

## Financial Review Committee

### Chair

**Tracy Stegmair**, Texas Woman's University

### Member

**Kate Proff**, Texas State University

## Professional Development Committee

### Chair

**Bonnie Hurford**, Tarrant County College District

### Members

**Lea Campbell**, University of Houston - Downtown

**Mansour Salami**, El Centro College

**Rion McDonald**, University of North Texas

