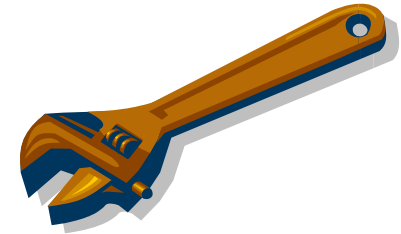


# Texas Workforce Commission Tools for Institutional Research



Ruben Garcia

Manager, Automated Student and  
Adult Learner Follow-Up

# Purpose

- Texas Workforce Commission (TWC) is the state agency charged with overseeing and providing workforce development services to employers and job seekers of Texas. By focusing on the needs of employers, TWC gives Texas the competitive edge necessary to draw business here.

# Major Functions

- develop the workforce,
- provide support services including child care for targeted populations participating in workforce training, and
- administer the unemployment benefits and tax programs.
- TWC also provides information and analysis on shifts in occupations and industries within the state.

# Unemployment Benefits

- The Unemployment Benefits program, funded through employer taxes, provides temporary income to workers who have lost their jobs through no fault of their own. TWC collects unemployment taxes from liable employers and pays unemployment benefits to qualified claimants.

# Funding

- Most of the TWC budget is funded through federal sources. TWC provides grants, through allocation formulas, to workforce development boards that plan and administer Workforce Investment Act (WIA), (TANF) Choices, Employment Services, Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T), child care and other workforce and support services.
- Employer-paid state unemployment taxes and reimbursements pay for state unemployment benefits. The U.S. Department of Labor allocates funds from the Federal Unemployment Tax (FUTA) to the states to pay for administrative and operational costs.



# Welcome, we're here to help.

Resources, tips and tools to build a stronger Texas workforce.

### Quick Links

- [WorkInTexas.com](#)
- [Unemployment Benefits Services](#)
- [Unemployment Tax Services](#)
- [Labor Market & Career Information](#)

## JOB SEEKERS & EMPLOYEES



[Search for Jobs at WorkInTexas.com](#)

[Apply for Unemployment Benefits & Request Payment](#)

[Learn About Unemployment Benefits & Appeals](#)

[View Unemployment News](#)

[Claim Unpaid Wages](#)

[Plan Your Career](#)

[Explore Training Opportunities](#)

[More on Job Seekers & Employees](#)

## BUSINESSES & EMPLOYERS



[Register a New Unemployment Tax Account](#)

[File & Pay Unemployment Taxes](#)

[Learn About Unemployment Tax](#)

[Start a New Business in Texas](#)

[Post Jobs & Find Employees at WorkInTexas.com](#)

[Read & Print Publications](#)

[Manage Unemployment Claims](#)

[More on Businesses & Employers](#)

## COMMUNITY & WORKFORCE PARTNERS



[Economic Development](#)

[Laws & Rules](#)

[Training Providers' Resources](#)

[Child Care Providers' Resources](#)

[Workforce Development Boards](#)

[Civil Rights & Discrimination](#)

[Reports, Plans & Publications](#)

[More on Community & Workforce Partners](#)

### Programs & Services



#### Skills Development

Provides grants for customized job training programs for businesses.

[Get Skills Development Information](#)



#### Veterans' Services

Assists veterans in maximizing employment opportunities and transitioning to civilian life.

[Find Veterans' Services](#)

### Events

### News



[Hiring Red, White and You! stateside veterans job fair November 14, 2013](#)

[Texas Workforce Commission Meeting Schedule & Agenda](#)

Administrative reports, discussion and action on agency business, and decisions on unemployment insurance cases.


[Annual Texas Workforce Conference](#)  
San Antonio, December 4-6, 2013

[Skills for Small Business](#)

# Career Colleges and Schools

http://www.twc.state.tx.us/wcc/propschools/career-schools Career Schools & C... state.tx.us

## Career Schools & Colleges — Program Overview



The Career Schools & Colleges program regulates career schools in Texas and provides information and technical assistance to schools, students and the public. Career schools and colleges are privately owned institutions that offer classroom or online training in which students are taught the skills needed to perform a particular job.

**On this page:**

- [Customers](#)
- [Authority & Funding](#)
- [Tips & Guides](#)
- [Other Resources](#)
- [Service](#)
- [Report Fraud](#)

### Customers

The Career Schools & Colleges program serves:

- Current and prospective students of career schools
- Currently licensed schools
- Those considering opening a career school

Job seekers and employees can find information on Career Schools & Colleges and other training options at [Training & Education](#). Schools can explore Career Schools & Colleges and other training programs at [Training Providers' Resources](#).

[Return to Top](#)

### Authority & Funding

The Texas Workforce Commission (TWC) regulates career schools in Texas and provides information and technical assistance to schools, students and the public. Regulatory functions include licensing schools, approval of programs of instruction, approval of key school staff, site inspections, investigation of student complaints and unlicensed schools, administration of the Tuition Trust Account to assist students of closed schools, and coordination with other approval and regulatory agencies.

Career schools and colleges pay licensing fees established in rule and statute. From those fees, TWC is appropriated funds for the regulation of career schools and colleges operating in Texas.

The Career Schools & Colleges program is governed by:

### Service

- [Contact information for Career Schools & Colleges](#)
- [TWC's Career Schools & Colleges web page](#)
- [Training providers' resources](#)
- [Training & education](#)

### Report Fraud

- [Report suspected fraud, waste or program abuse](#)  
800-252-3642

# Adult Education and Literacy

http://www.twc.state.tx.us/wcc/adultlit/adult-basic-educati... state.tx.us

## Adult Education and Literacy


**On this page:**

- [Program Transition](#)
- [Rule Development](#)
- [Grantee Information](#)
- [Adult Education and Literacy Letters](#)
- [Service](#)

**Service**

- Email: [AdultEducation@twc.state.tx.us](mailto:AdultEducation@twc.state.tx.us)

### Program Transition



On May 18, 2013, Governor Rick Perry signed Senate Bill 307, which transfers the Adult Basic Education system from the Texas Education Agency (TEA) to the Texas Workforce Commission (TWC).

TWC is working closely with TEA to make the transition as smooth as possible.

TWC believes communication with stakeholders and providers is crucial to a good transition. Recently, TWC and TEA sent a letter to current Adult Basic Education grant recipients and English Literacy Civics fiscal agents. In addition, we had a webinar to begin a dialogue about the transition.

- [Senate Bill 307, 83rd Texas Legislature](#)
- [Letter to Adult Basic Education grant recipients from TWC and TEA](#)
- [Adult Education and English Literacy and Civics Transition Webinar, May 13, 2013](#)
- [Adult Education and English Literacy and Civics Transition Webinar \(Recording\), December 11, 2013](#)

TWC recently completed its series of [public stakeholder meetings](#) held across the state during June and July 2013. The meetings were attended by over 650 Adult Basic Education providers, Workforce Development Boards and other community stakeholders. The input received from these meetings, both oral and written, is invaluable and will assist TWC with the design and delivery of its new responsibility.

Thank you to all who attended and to our meeting partners for securing the sites and hosting the meetings:

- Workforce Solutions South Plains (Lubbock, TX)
- Workforce Solutions Greater Dallas (Dallas, TX)
- Workforce Solutions East Texas (Longview, TX)
- South Texas College (McAllen, TX)



# Labor Market and Career Information

The screenshot shows the LMCI website interface. At the top, there is a navigation bar with the Texas Workforce Commission logo and links for 'About Us', 'Contact Us', 'Find Locations', 'FAQ', and language options 'En Español' and 'Tiếng Việt'. Below this is a green banner with the text 'Welcome, we're here to help. Resources, tips and tools to build a stronger Texas workforce.' and four buttons: 'Job Seekers & Employees', 'Businesses & Employers', 'Community & Workforce Partners', and 'Programs & Services'.

On the left side, there is a sidebar with the LMCI logo and a list of links: 'Products and Publications', 'LMCI Software Tools', 'Texas CARES Online', 'TRACER', 'Texas Industry Profiles', 'SOCRATES', 'Reality Check', 'Texas CARES CD version 8', 'TexasWorkPrep.com', 'State Training Inventory', 'AutoCoder', 'Wages and Projections', and 'SWAP'.

The main content area features a 'Search LMCI' section with a search box containing the text 'Find almost anything related to the Texas labor market.' and a 'Go!' button. Below the search box, there is a 'NEW!' section with eight featured resources, each with a thumbnail image and a title: 'Working Texas Style (order now!)', 'Texas CARES Online', 'Career Success Electronic Tabloid', 'Balancing Will and Skill', 'Career Investigation Electronic Tabloid', 'Detailed Work Activity White Paper', 'An Atmosphere of Enterprise', and 'Growth Abounds: A Forecast of the Texas Labor Market'.

# TRACER

http://www.tracer2.com/ Texas LMCI TRACER

LMCI TRACER The Future Career Resources Texas Labor Market Data Link

**Texas Workforce Commission**

- LMCI Searchpage
- Wage Information
- Data Link
- The Future
- Career & Economic Dev Resource
- LMCI Publications
- Resources

The Labor Market & Career Information Department (LMCI) of the Texas Workforce Commission provides statistics and analyses on the dynamics of the Texas labor market and informational products designed to support informed educational and career decisions. In addition, LMCI provides a wide array of career and occupational information through software programs and printed publications. Visit the LMCI website at <http://www.lmci.state.tx.us> for additional products and services. For more information or questions about our data, please contact labor market analysts by phone at 1-866-938-4444, or by email at [lmci@twc.state.tx.us](mailto:lmci@twc.state.tx.us)

**IMPORTANT PROCEDURAL CHANGES**

Beginning with first quarter 2011 data, TWC will release Quarterly Census of Employment and Wages (QCEW) data using the NAICS 2012 revision. The purpose of this revision is to keep up with new and emerging technology industries. This revision is larger than the 2007 revision in the scope of the QCEW dataset, as 186 NAICS 2007 codes become obsolete and 76 new NAICS 2012 codes are established. Because there are no plans for historical reconstruction of the data series, a series break will occur, canceling the ability for a time series analysis for those selected industries.

**LOOKING FOR A JOB?**

**Texas Adds 43,800 Jobs Over Last Two Months**

*Unemployment rate down to 6.2 percent from 6.3 percent in September*

[View entire press release](#)

**LMCI Data Release Dates**

[2013 Release Dates](#)  
[Release Dates for Revised Data](#)

**Upcoming Release Dates**

Sept/Oct data - Nov 22, 2013  
November data - Dec 20, 2013  
December data - Jan 24, 2014

**Latest Economic Indicators**

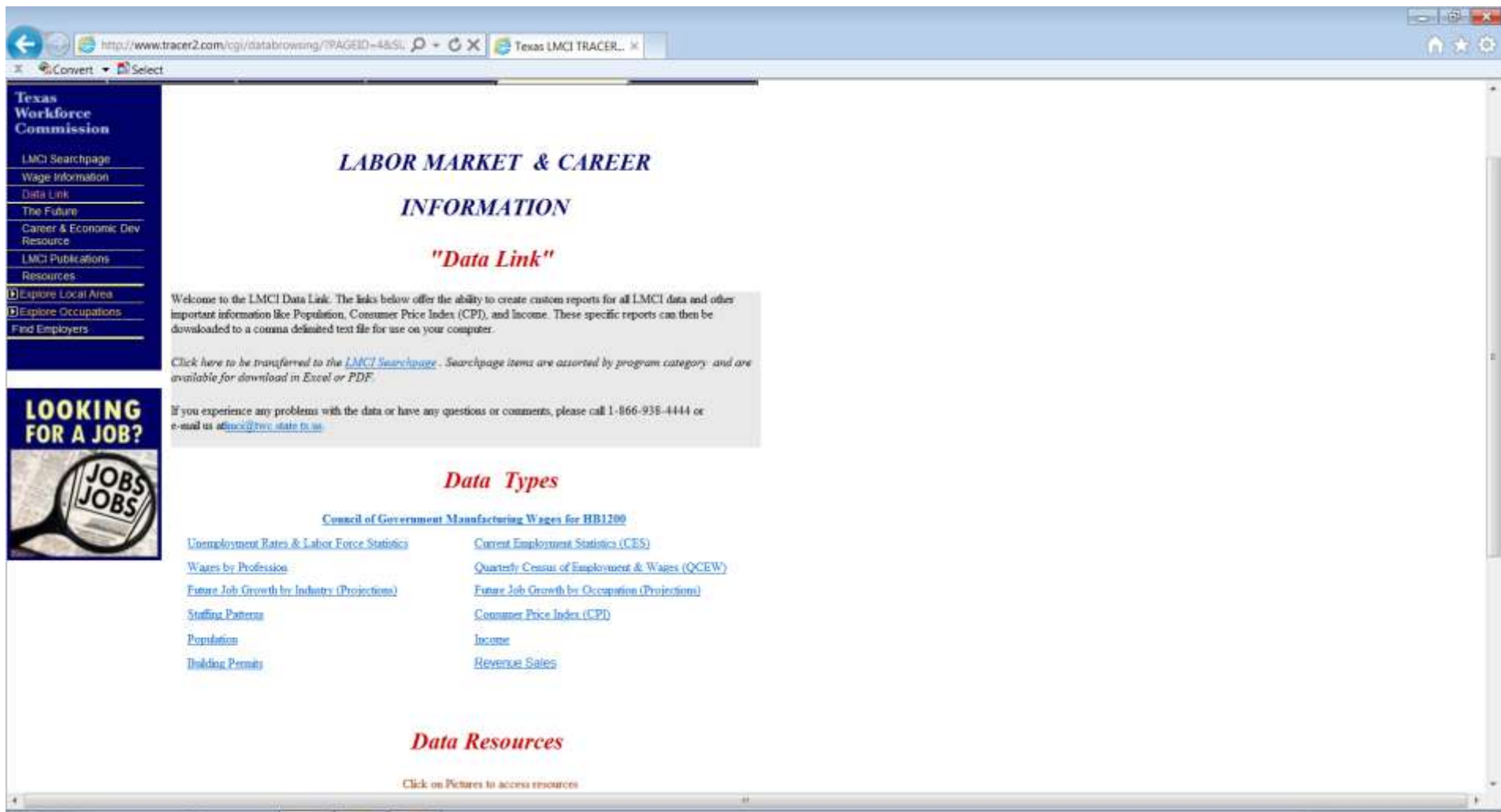
**October 2013**

Texas Labor Force Statistics	Current data	OTM	
		chg	OTY chg
<a href="#">Civilian Labor Force (Actual)</a>	12,784,059	-0.4%	0.9%
<a href="#">Seasonally Adjusted</a>	12,787,775	0.0%	1.3%
<a href="#">Employment (Actual)</a>	12,013,884	0.1%	1.1%

**Business Employment Dynamics**

Business Employment Dynamics (BED) is a set of statistics generated from the Quarterly Census of Employment and Wages (QCEW) program. These quarterly data series consist of gross job gains and gross job losses statistics from 1992 forward. These data help to provide a picture of the dynamic state of the labor market.

Show hidden icons



- Texas Workforce Commission**
- LMCI Searchpage
- Wage Information
- Data Link
- The Future
- Career & Economic Dev Resource
- LMCI Publications
- Resources
- Explore Local Area
- Explore Occupations
- Find Employers

## *LABOR MARKET & CAREER INFORMATION*

### *"Data Link"*

Welcome to the LMCI Data Link. The links below offer the ability to create custom reports for all LMCI data and other important information like Population, Consumer Price Index (CPI), and Income. These specific reports can then be downloaded to a comma delimited text file for use on your computer.

Click [here](#) to be transferred to the [LMCI Searchpage](#). Searchpage items are assorted by program category and are available for download in Excel or PDF.

If you experience any problems with the data or have any questions or comments, please call 1-866-938-4444 or e-mail us at [tlw@twc.state.tx.us](mailto:tlw@twc.state.tx.us).

### *Data Types*

[Council of Government Manufacturing Wages for HB1200](#)

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li><u><a href="#">Unemployment Rates &amp; Labor Force Statistics</a></u></li> <li><u><a href="#">Wages by Profession</a></u></li> <li><u><a href="#">Future Job Growth by Industry (Projections)</a></u></li> <li><u><a href="#">Staffing Patterns</a></u></li> <li><u><a href="#">Population</a></u></li> <li><u><a href="#">Building Permits</a></u></li> </ul> | <ul style="list-style-type: none"> <li><u><a href="#">Current Employment Statistics (CES)</a></u></li> <li><u><a href="#">Quarterly Census of Employment &amp; Wages (QCEW)</a></u></li> <li><u><a href="#">Future Job Growth by Occupation (Projections)</a></u></li> <li><u><a href="#">Consumer Price Index (CPI)</a></u></li> <li><u><a href="#">Income</a></u></li> <li><u><a href="#">Revenue Sales</a></u></li> </ul> |
|--|--|

### *Data Resources*

Click on Pictures to access resources



# Automated Student and Adult Learner Follow-Up System

The screenshot shows the LMCI website interface. At the top, there is a navigation bar with links for 'About Us', 'Contact Us', 'Find Locations', 'FAQ', and language options 'En Español' and 'Tiếng Việt'. Below this is a blue banner with the text 'Welcome, we're here to help. Resources, tips and tools to build a stronger Texas workforce.' and four green buttons: 'Job Seekers & Employees', 'Businesses & Employers', 'Community & Workforce Partners', and 'Programs & Services'. The main content area features the LMCI logo on the left, a search bar, and a large heading 'LMCI Products and Publications' with a pencil icon. A blue arrow points to the first item in the list: 'Workforce and Education Reports (SB281)'. The list includes: 'Workforce and Education Reports (SB281)', 'Online LMCI Newsletters & Quarterly Reviews (TRACER)', 'LMCI Internet Software Products', 'Books', 'Magazines', 'Brochures & Tabloids', 'Occasional Papers', and 'Videos & Software'. A sidebar on the left contains a search bar and a list of links under 'LMCI Software Tools'.

**LMCI**  
Labor Market and Career Information

Search LMCI

Search

Products and Publications

LMCI Software Tools

- Texas CARES Online
- TRACER
- Texas Industry Profiles
- SOCRATES
- Reality Check
- Texas CARES CD version B
- TexasWorkPrep.com
- State Training Inventory
- AutoCoder
- Wages and Projections
- SWAP

LMCI Products and Publications

LMCI specializes in creating quality products and providing high caliber staff support to a wide range of customers. The LMCI product mix ranges from our flagship online career information delivery system, Texas CARES Online, to a variety of specialized economic development and regional planning tools. We offer services to students through a Toll-free Career Information Hotline and provide career-oriented tabloids and monographs to assist students and job seekers in making informed education and career choices. Each of these end user products is buttressed by applied academic research on Texas labor market dynamics. LMCI offers a collection of hardcopy and online labor market, career and follow-up information products and customer support services that are second to none! If you would like to purchase any of these items, please print our [Product Order Form](#), complete it, and mail or fax it to us.

- Workforce and Education Reports (SB281)
- Online LMCI Newsletters & Quarterly Reviews (TRACER)
- LMCI Internet Software Products
- Books
- Magazines
- Brochures & Tabloids
- Occasional Papers
- Videos & Software
- Technical Support





**LMCI**  
Labor Market and Career Information

Search LMCI

Search

- Products and Publications
- LMCI Software Tools**
  - Texas CARES Online
  - TRACER
  - Texas Industry Profiles
  - SOCRATES
  - Reality Check
  - Texas CARES CD version 8
  - TexasWorkPrep.com
  - State Training Inventory
  - AutoCoder
  - Wages and Projections
  - SWAP



# Workforce and Education Reports

These reports are required by [Senate Bill 281 \(Article 4 Subchapter E\)](#), the Texas Workforce Development Evaluation System. LMCI produces these reports annually using the Automated Student and Adult Learner Follow-up System and additional data contributed by our partner agencies.

## REPORTS

View our Latest Report: [Final Report 2012](#)

- |  |                                   |
|--|-----------------------------------|
| <b>Information</b>                                 | <b>Archive Reports</b>            |
| <a href="#">General Information</a>                | <a href="#">Final Report 2011</a> |
| <a href="#">Field Guide to Automated Follow-Up</a> | <a href="#">Final Report 2010</a> |

ASALFS Dashboard

File Edit View Favorites Tools Help

[About Us](#)
[Contact Us](#)
[Find Locations](#)
[FAQ](#)
[En Español](#)
[Tiếng Việt](#)

Welcome, we're here to help  
Resources, tips and tools to build a stronger Texas workforce.

[Job Seekers & Employees](#)
[Businesses & Employers](#)
[Community & Workforce Partners](#)
[Programs & Services](#)

## HIGHER EDUCATION DASHBOARD

First, Select an Institution Type, then a major and category for cross-tabulation.

Institution Type: **University**  
 Select Major (Four-digit CIP Code): **Choose a value...**  
 Category: **Education Outcome**  
 Award: **Grad**  
 Select Major Group (Two-digit CIP Code): **13) Education**  
 x Education, General (13.01)  
 x Teacher Education and Professional Development, Specific Levels and Methods (13.12)

Use buttons to select display variable.

Institution Type: **University**

### Median Quarterly Earnings

Education Level	Median Quarterly Earnings (Approx.)
Master's (13.01)	\$10,500
Master's (13.12)	\$11,000
Bachelor's (13.12)	\$6,500
Undergrad Certificate (13.12)	\$6,000

### Frequency Count

Education Level	Percentage
Master's (13.01)	19.9%
Master's (13.12)	7%
Bachelor's (13.12)	72.5%
Undergrad Certificate (13.12)	0%

Institution	Education Outcome	Major	Category	Value	N	Earnings
University	Grad	Teacher Education and Professional Development, Specific Levels and Methods (13.12)	Award	Undergrad Certificate (13.12)	8	\$5,885
University	Grad	Teacher Education and Professional Development, Specific Levels and Methods (13.12)	Award	Master's (13.12)	80	\$11,216
University	Grad	Education, General (13.01)	Award	Master's (13.01)	233	\$10,712
University	Grad	Teacher Education and Professional Development, Specific Levels and Methods (13.12)	Award	Bachelor's (13.12)	82	\$6,203

60%

Browser tabs: ZADashboard, ASALFS Dashboard ...

Navigation: File Edit View Favorites Tools Help

Tools: Home, RSS, Print, Page, Safety, Tools, Help, N, N

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TEXAS WORKFORCE COMMISSION

About Us | Contact Us | Find Locations | FAQ | En Español | Tiếng Việt

Welcome, we're here to help.  
Resources, tips and tools to build a stronger Texas workforce.

Job Seekers & Employees | Businesses & Employers | Community & Workforce Partners | Programs & Services

---

**LMCI**  
Labor Market and Career Information

Products and Publications

LMCI Software Tools

- Texas CARES Online
- TRACER
- Texas Industry Profiles
- SOCRATES
- Reality Check
- Texas CARES CD version 8
- TexasWorkPrep.com
- State Training Inventory
- AutoCoder
- SWAP

---

**HIGHER EDUCATION DASHBOARD**

First, Select an Institution Type, then a major and category for cross-tabulation.

Institution Type: CTC - Education Outcome: Grad -

Category: Gender - Select Major (Four-digit CIP Code): Choose a value... -

Select Major Group (Two-digit CIP Code):

- x Allied Health and Medical Assisting Services (51.08)
- x Practical Nursing, Vocational Nursing and Nursing Assistants (51.39)

Use buttons to select display variable.

Buttons: Employment, Earnings, Education

---

Institution Type: Community/Technical College (CTC)

**Median Quarterly Earnings**

Group	Approximate Earnings
Female (51.08)	\$5,000
Male (51.08)	\$8,500
Male (51.39)	\$7,500
Female (51.39)	\$6,500

---

**Frequency Count**

Group	Percentage
Female (51.08)	23.7%
Male (51.08)	4.9%
Male (51.39)	8.5%
Female (51.39)	62.9%

---

Institution	Education Outcome	Major	Category	Value	N	Earnings
CTC	Grad	Practical Nursing, Vocational Nursing and Nursing Assistants (51.39)	Gender	Male (51.39)	447	\$7,725
CTC	Grad	Allied Health and Medical Assisting Services (51.08)	Gender	Male (51.08)	260	\$8,501
CTC	Grad	Practical Nursing, Vocational Nursing and Nursing Assistants (51.39)	Gender	Female (51.39)	3,320	\$7,026
CTC	Grad	Allied Health and Medical Assisting Services (51.08)	Gender	Female (51.08)	1,253	\$5,645

60%

# Employer Follow-Up Survey

- Purpose – to determine if graduates from higher education are working in an occupation related to their Major
  - UT-System
  - Texas State Technical College System
  - Texas Workforce Commission training participants
  - Come one, come all on Thursday, 10:00 am  
Addison Room for more on the Employer Follow-Up Survey



# FERPA

- The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.
- <http://www2.ed.gov/policy/gen/reg/ferpa/index.html?exp=8>

[http://www.utexas.edu/research/cshr/rmc1/index.php  
/component/content/article/1-about/962-ferpa.html](http://www.utexas.edu/research/cshr/rmc1/index.php/component/content/article/1-about/962-ferpa.html)



# **FERPA: Past and Present**

## ***Implications for Data Sharing and Research***

Central Texas FERPA Conference  
Austin, TX  
April 12, 2013

Michael Hawes  
Statistical Privacy Advisor  
U.S. Department of Education



# TWC Employer Survey



**HELP**

## About This Survey

Thank you for participating in this voluntary survey for the Texas Workforce Commission (TWC). Your responses will provide important feedback for assessing public education's capacity to meet the needs of Texas employers for skilled workers. Individuals/Employees included in this survey are recent college and workforce training graduates in the State of Texas.

Please contact Judy Chen at [judy.chen@raymarshallcenter.org](mailto:judy.chen@raymarshallcenter.org) if you have specific questions about how to complete the survey.

Christopher King, Director, Ray Marshall Center for the Study of Human Resources at the University of Texas at Austin's LBJ School of Public Affairs, is the Principal Investigator for this research effort. Contact Dr. King at [ctking@raymarshallcenter.org](mailto:ctking@raymarshallcenter.org) if you have any questions about how or why this research is being conducted.

There are known problems with Internet Explorer 8. Please use one of the following browsers listed below:

This survey should be completed in [Mozilla Firefox](#), [Internet Explorer 10](#), [Google Chrome](#), or [Safari](#).

Please enter your Texas Workforce Commission Account Number, without leading zeros, spaces or dashes:

# TX CREWS

<http://www.thecb.state.tx.us/apps/txcrews/>

- Texas Consumer Resource on Education and Workforce Statistics
  - Employment
  - Wages
  - Student Loan Amounts
  - Longitudinal Data
  - Come one, come all on Wednesday, 3:00 pm  
Addison Room for more on TX CREWS



# Contact

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  - Texas Workforce Commission
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  - Austin, TX 78778-0001
  - (512) 936-3112
  - [Ruben.garcia@twc.state.tx.us](mailto:Ruben.garcia@twc.state.tx.us)