## We Did It Our Way

Designing and Implementing an In-House

Course Evaluation System



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## The University of Texas at Tyler

#### We are 40 years old

- 5,239 Undergraduates
- 1,619 Graduates
- 2 Ph.D. programs



• 440+ full- and part-time faculty

## Why the Change?

- What we had wasn't working
- Needed unified process
- HB2504 and UT System mandate for immediate web posting of results

## What did we want?

- Common set of questions campus-wide
- Faculty will agree on the set of questions, response scale
- Move from paper to a technology-driven solution
- High response rates
- Cost

## How to get there?

- Build a module in our myUTTyler (PeopleSoft Campus Solutions)
- Use USM module as model, featuring grade blocking incentive
- Provost Office owns process, makes high-level decisions
- Institutional Analysis implements and manages system
- Start simple
- Aim for Fall 2010 semester implementation

### Features Overview

- Presents the evaluation questions to the students
- Authenticates within SIS
- Knows students' eligible courses
- Captures and retains all data
- Tracks completion status for priority grade viewing incentive
- Self-service faculty report

## Implementation

- Used rudimentary information gleaned from USM (Provost previous institution)
- Wrote specifications for developers
- Worked with contracted developer

## Grade Blocking Feature

- Students who complete all evaluations will be able to view their grades in myUTTyler one week earlier than non-respondents
- Goal = High response rate for valid results

## Grade blocking

myUTTyler—several avenues

Blackboard

Mobile App

## Implementation Decisions

- Evaluate only long semesters initially
- Students must answer <u>all</u> questions
- Students must evaluate <u>all</u> eligible classes some course types excluded?

### What types of courses will be eligible:

Class type	Exempt/Evaluate
Dissertation and Thesis	Exempt
Independent Study	Exempt
Lab	Exempt
Lecture	Evaluate
Practicum	Exempt
Private Lessons	Exempt
Seminar	Evaluate
Nursing Clinicals	Evaluate

## Reporting Streams

- Faculty create their own pdf of results for each class through myUTTyler
- Chair/Provost summaries through SPSS
- University website for public viewing

		Decembe	r 2012 Eval	Schedule		
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12:00 a.m. Evals Open Close faculty report access	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10 12am Evals close 12am turn off My Grades Blackboard Monday evening finals 8am Turn off Mobile app	11 Finals	Finals	Finals	14 Finals	15 Finals
16	17	Begin grade blocking  Grades due to Registrar	19	Grades available to respondents  Open faculty report access	21	22
23	24	11:59 p.m. End grade blocking	12:00 a.m. Open Blackboard My Grades, Mobile App	27	28	29
30	31					

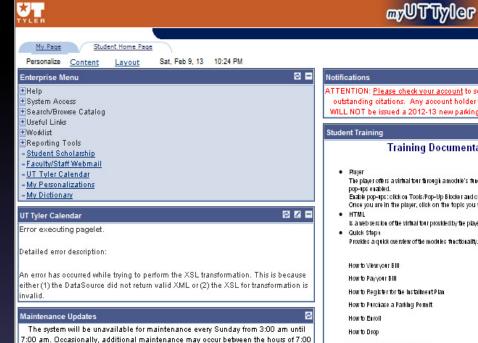
### Responsibilities assumed by our office

- Loaded student/class/instructor detail, configured open and close dates
- Prepared info briefs for typical news channels
- Prepared FAQ for the Enrollment Services Center to handle student and faculty questions
- Prepared instruction guide for faculty retrieval of Course Evaluation pdfs.

## First go live – Dec 2010

A few glitches but mainly a success!

58.5% response rate overall



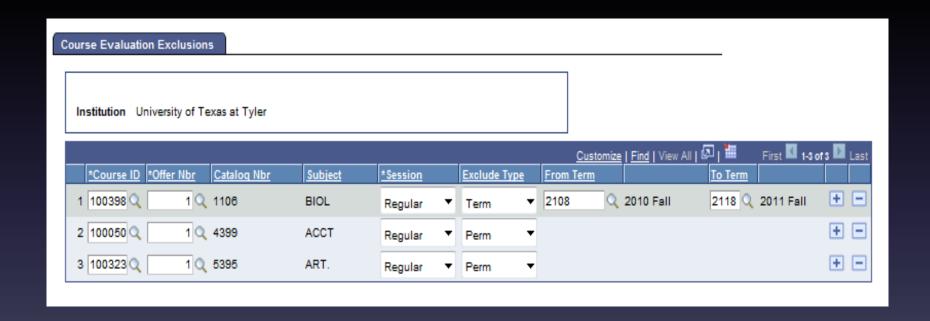
as otherwise provided by applicable privacy laws.

am and 12 noon, requiring the system to be unavailable.

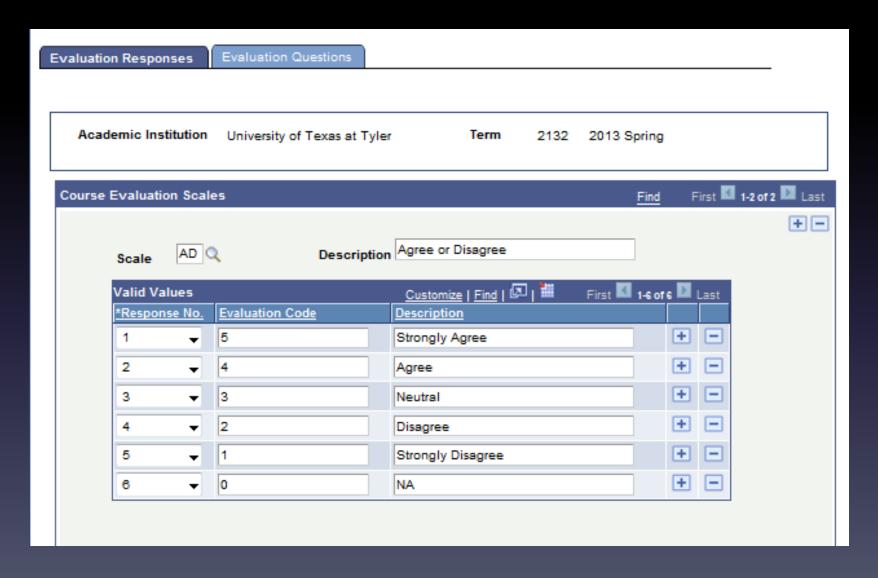
Select One: Homepage Help Ø = System Access Ø = Collection of links to systems used on campus. ATTENTION: <u>Please check your account</u> to see if you have a Police Hold (PD1) due to outstanding citations. Any account holder who has a police hold on their account Student Center WILL NOT be issued a 2012-13 new parking permit until the hold(s) are is removed. Student Scholarship Ø = Evaluate My Courses Training Documentation for Students Astra Schedule Blackboard Learning The player offers a virtual four through a module's functionality. Microsoft's internet Explorer is required with Housing System Enable pop-ups : click on Tools/Pop-Up Blocker and click Turn Off Pop-Up Blocker Once you are in the player, click on the topic you would like to view then click See it. P2 Portal Money Network (Discover) is a web sersion of the virtual tour provided by the player. Provides a quick overview of the modules throttonality. Microsoft Word is required. Ø = Useful Links Campus Map Player HTML Quick Steps Faculty/Staff Search Player HTML Quick Steps How to Register for the Installment Plan Player HTML Quick Steps Laundry View Quick Steps Epoulty/Staff Webmail Player HTML Quick Steps Student Email Quick Steps Patriot Account Management Academic Advising - PAR & PWIF Player HTML Quick Steps Patriot Connection Ø -Login Notice Patriot Jobs Unauthorized use is prohibited. Usage may be subject to security testing and monitoring. Misuse is subject to criminal prosecution. No expectation of privacy except Help Desk

## Under the Hood

### Configure Course Level Exclusions



## Configure Response Scales



## Configure Evaluation Questions

Evaluation Responses	Evaluation Questions			
Institution	University of Texas at Tyler	Term	2013 Spring	
Questions			<u>Find</u>	First 1-15 of 15 La
Question Number	1	Scale AD Q	Agree or Disagree	+(
Question text The course was well	l organized.			
Question Number	2	Scale AD Q	Agree or Disagree	+(
Question text The instructor comm	nunicated effectively.			
Question Number	3	Scale AD Q	Agree or Disagree	+(
Question text The instructor shows	ed interest in the progress of stu	idents.		

#### Configure Evaluation Dates and Messages



### Load Course Evaluation Data

pulate course Eval Data	
Populate Course Evaluation data	
un Control ID: Load_Crse_Eval_Data2	Report Manager Process Monitor Run
	Process Instance:1407169
Parameters	
Populate Evaluation Data?:	
Term 2132 2013 Spring	
Session Regular ▼	
Delete Old Incomplete Freehoofings 2	
Delete Old, Incomplete Evaluations?:	
Remove Invalid (Question number 0) Data?:	

### Administrative Override

New Window | Help | Customize Page | Page |

Term 2128

Administrative Eval. Overrides

Empl ID 5000418502

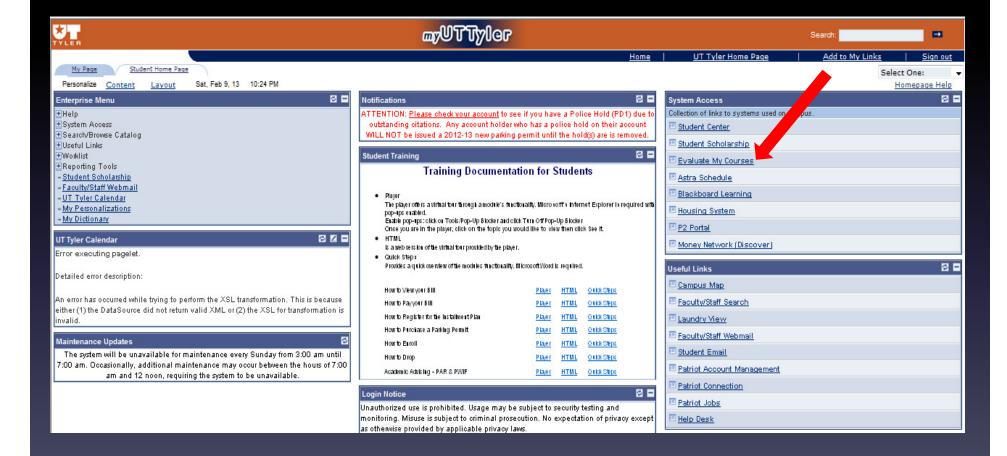
Name Reel, Jessica Ruth Marie

**Administrative Course Evaluation Overrides** 

Chg	g-Stat St	tatus	Class	Title	Days Met	Instructor	Update User	Last Updated
Ch	g-Stat Ev	/aluate	COMM 5310.001	COMM RESEARCH METHODS	We 06:00PM	Walts,Charles L		

## Student Experience

### Log in to *my*UTTyler



## During the Evaluation Period

#### Jessica Ruth Marie Reel

Please proceed to Evaluate My Courses. The evaluation period for Fall 2012 is November 26 through December 14.

Evaluate My Courses

## List of Student's Required Evaluations

#### Jessica Ruth Marie Reel

	Status	Class	Title	Day & Time	Instructor
1	Evaluate	COMM 5310.001	COMM RESEARCH METHODS	We 06:00PM	Walts,Charles L

Some types of classes, such as labs, independent study, student teaching, internship, and practicum are excluded from evaluation and may not appear on this list. If one of your classes lists an instructor that is not known to you, please use the NA (not applicable) response for all questions.

#### **Course Evaluation Form**

	] [
Description COMM RESEARCH METHODS	Subject COMM
Instructor Walts, Charles L	Catalog Nbr 5310
Term 2012 Fall (2128)	Section 001
1 The course was well organized.	
Strongly Agree Agree Neutral Disagree	Strongly Disagree NA
2 The instructor communicated effectively.	
Strongly Agree Agree Neutral Disagree	Strongly Disagree NA
3 The instructor showed interest in the progress of students.	
Strongly Agree	Strongly Disagree NA
15 In this course, my instructor was very interested and enthusiastic	about the subject matter.
Strongly Agree Agree Neutral Disagree	Strongly Disagree O NA
Using the space below, please identify the strengths and weakn	nesses of this course and the instructor.
Submit Cancel and Return to Course List	Save and Return Later

# Messages vary according to dates and student's evaluation status

#### **Nancy Hutchins Bailey**

None of your courses required an evaluation this term. You may view your grades in the Student Center as soon as they are posted on May 16.

#### **Nancy Hutchins Bailey**

Congratulations! You have completed evaluations for all eligible courses. You may view your grades in the Student Center as soon as they are posted on May 16.

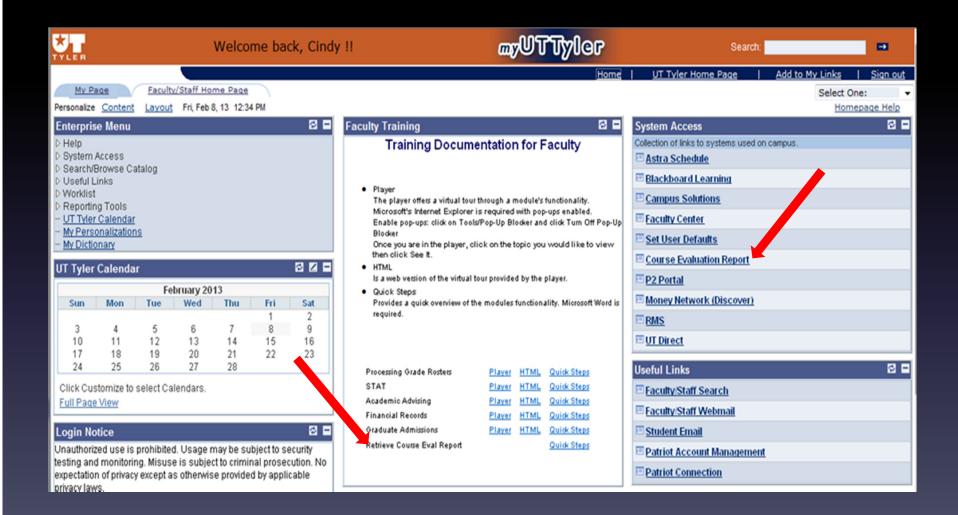
#### Student tried to do evaluation after close

#### Jessica Ruth Marie Reel

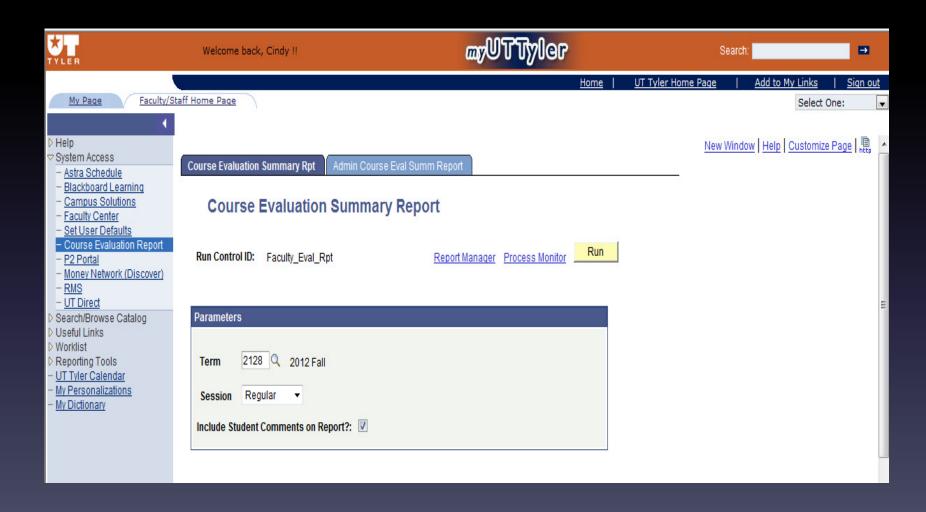
Oops! You have missed the opportunity to provide valuable feedback to your instructor(s). Your grades will be available in the Student Center on December 26.

## Faculty Report

## Secured by login to myUTTyler



### Select Term and Session for Report



### PDF report via email or report repository

	The Universi	ty of Texas at Tyler	
	Course and I	nstructor Evaluation	
Term: 2012 Fall			Run Date: 02/08/2013
Course: BIOL 4300.001			Run Time: 12:39:28
Instructor: Koukl, James F			Page: 1 of 3
Total Number of students enrolled:	47		
Total number of students responding:	38		
local number of bouncies responding.	30		
<ol> <li>The course was well organized.</li> </ol>			
Strongly Agree	22	57.89 %	
Agree	12	31.58 %	
Neutral	4	10.53 %	
Disagree	0	0.00 %	
Strongly Disagree	0	0.00 %	
NA	0		
<ol><li>The instructor communicated effect</li></ol>	-		
Strongly Agree	20	52.63 %	
Agree	14	36.84 %	
Neutral	3	7.89 %	
Disagree	1	2.63 %	
Strongly Disagree	0	0.00 %	
NA	0		
3. The instructor showed interest in			
Strongly Agree	25	65.79 %	
Agree	10	26.32 %	
Neutral	2	5.26 %	
Disagree	1	2.63 %	
Strongly Disagree	0	0.00 %	

### Open comments appended

15. In this course, my instructor was very interested and enthusiastic about the subject matter.

Strongly Agree	25	65.79 %
Agree	9	23.68 %
Neutral	4	10.53 %
Disagree	0	0.00 %
Strongly Disagree	0	0.00 %
NΛ	0	

Please use the space below to identify the strengths and weaknesses of this course and the instructor. Your feedback is important, and facult

The University of Texas at Tyler Course and Instructor Evaluation

Term: 2012 Fall

Course: BIOL 4300.001

Run Time: 12:39:28

Instructor: Koukl, James F

Page: 3 of 3

- Best professor in the biology department. I wish he taught more classes, I'd take anything he
  taught. He conveys a strong understanding of the material and reinforces it well enough to
  effectively comprehend conceptually.
- . Dr. Koukl is a great professor. I will miss him.
- Dr. Koukl is a tough teacher. He is smart and is well organized. The only downside of his class is
  he gets really fussy if you ask him a question in lab. He may just be irritated that everyone is
  not getting the material. I may have just been asking stupid questions. He did make us grow up
  though and seek answers on our own.

# Attempted to run report during closure period

#### Janet Marie Jetson

This report is normally available all year EXCEPT during the evaluation period. This assures that reports always reflect complete data for the semester.

#### Technical Issues Encountered

- The faculty report from *my*UTTyler was determined to be not working, so it was disabled for first go live.
- Instructor name changes, other data issues caused inability to complete evals

# Grade Blocking Opposition

- Spring 2011 it was decided NOT to block grades on Blackboard or myUTTyler.
- Response rate fell to 33.7%
- Fall 2011 it was decided to reinstitute grade blocks.

#### Further mods and tweaks

- Added administrative override
- Added an "n/a" to response set
- Added open-ended "Comments" question
- Added 7 more questions in Spring 2012;
   only the 8 core are on web

#### Issues still to be addressed

## Reporting still fragmented

- Faculty
- Administration
- Chairs
- Students/Public

## Reports for Faculty

- Procedure for running a report through myUTTyler is complicated; they prefer public website
- Reports are good but they want a few tweaks

#### Reports for Administrators

- Chairs need summaries of frequencies and means and comments by faculty
- Deans and Provost need summaries by college and by department

#### Data Available to Public

- Website only displaying responses to the original set of 8 questions
- No summaries by instructor
- Web interface is still handled by computer science faculty/class



#### THE UNIVERSITY OF TEXAS AT TYLER

#### Search Professor by:

Professor	Department	Course
Professor	Department	Course

Professor Name : Search

Last Name	First Name	Department
Adams	<u>Dana</u>	Literature
Adams	Susan	Human Resources Development and Technology
Alfred	<u>Danita</u>	Nursing and Health Sciences
Alvarez	Carlos	University
Ambort	Kerrie	Business and Technology
An	<b>Dalong</b>	Mathematics
<u>Andersen</u>	Carol	Nursing and Health Sciences
Anderson	Troy	Biology
Andrews	<u>Joan</u>	Communications
Andrews	William	<u>Psychology</u>
Arce-Esquivel	Arturo	Health and Kinesiology
Arnold	<u>Althea</u>	Construction Management
<u>Ashmore</u>	<u>Jamile</u>	Psychology
<u>Astakhova</u>	Marina	Business and Technology

#### Other Issues

- New 7-week and other non-standard terms require a further mod to system
- Effective-dated faculty name changes, other data issues causing access problems

#### Other Issues, cont.

- Various departments/units would like to customize the question set, retaining the 8 core questions, by semester.
- Some departments are supplementing the University system with their own surveys, causing student confusion

## Where should students and faculty go for help?

- Office of Provost
- IT
- Institutional Analysis
- Other

#### Lessons Learned

#### Blackboard

- Surprised at popularity of Blackboard
- Campus-wide opposition to blocking access to grades on Blackboard
- Students want instant access to grades as soon as they complete their evals
- Caveat—Blackboard grade is not official

#### Factors Critical to Success

- The benefit of conducting student evaluations is to get feedback for continuous improvement.
- Quality feedback depends on a high response rate.
- Office of the Provost must assume responsibility for positive campus-wide promotion

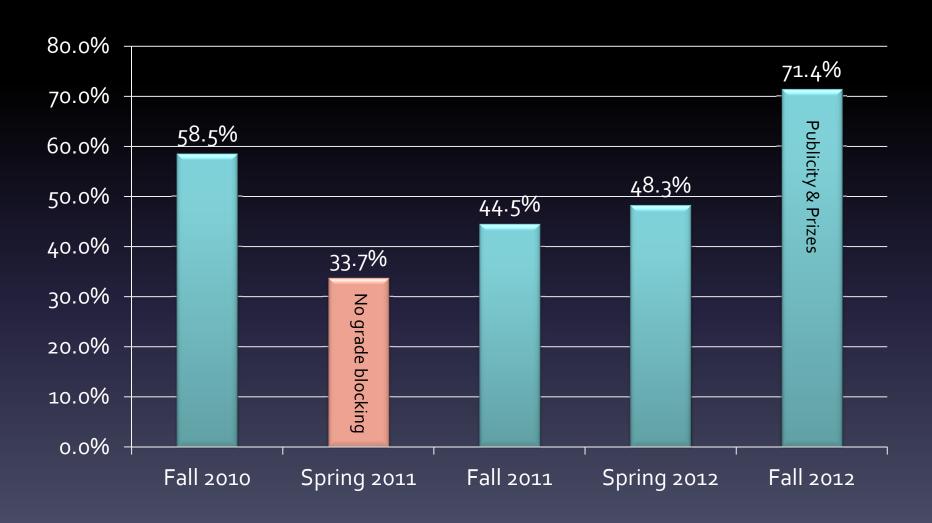
#### Factors Critical to Success, cont.

- Faculty should frame this process in a positive light.
- Student opinions are important and faculty do care to learn them.
- Students who take the time to fill out an evaluation will be rewarded by being able to see their course grades earlier than nonrespondents.

### Communication is Key

- Notices to students (text, email, web, Facebook, etc.)
- Notices to faculty
- Announcements on Blackboard

### Response Rates



#### A little reward doesn't hurt

Fall 2012—
drawing for 3 iPad
Minis



#### **Questions?**

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