Faculty Activity Reporting

Can we get there from here?

Huey Antley, Ed.D Assistant Director of Institutional Research University of Texas at San Antonio huey.antley@utsa.edu

Background

- Prior failed attempts to develop system for collecting data
- Emergency ad hoc requests facilitated by email
- Looming SACS reaccredidation in 2009

Opportunities

- Better reporting
- Research collaboration
- Expanded promotion of faculty accomplishments
- Integrated view of faculty activity/performance
- Vita management

Challenges

- Fragmented ownership
- Difficulty establishing system ownership
- Requires integration of multiple systems
 - Student system (courses and schedules)
 - HR system (compensation and appointment)
 - Provost's database (tenure and promotion
 - Departmental systems (qualifications)
 - Faculty recordkeeping (scholarship)

- Multi-dimensional team to cover all areas
- Executive commitment required
- Leverage required (accountability)
- Faculty buy-in essential
 - Simplified annual report
 - Vita management/production
 - Research collaboration

Process

- Charge from boss
- Data mapping
- Working group
- Specification finalization
- Environmental scan
- Product evaluations

- Proposal
- Project plan
- Development
- Training
- Implementation
- Maintenance

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Current data stores

- SCT Banner courses and workload
- DEFINE employee and appointment data
 - Extract by Institutional Research
 - Extract by Provost
- Provost tenure, promotion, and merit
- Departments teaching qualifications, research/scholarship, and services
- Student evaluations
 - IDEA
 - Student evaluations

Range of data

Identification

 Identifying information such as Name and PIDM that help to establish the identity of the individual.

Demographics

 Information that establishes an individual's membership in particular groups that are of interest (for example, gender and ethnicity).

Contact Information

 Information that identifies the location of the individual at home and work.

Employment Status (including Rank and Tenure)

 Information detailing the individual's current and planned employment progress.

Organizational Placement

• Information detailing where the individual fits into the University structure (for example, College and Department).

Range of data

Preparation and Experience

- Information defining the scope of the individual's preparation for teaching and research assignments.
- Degrees
- Credentials Licenses and Certifications
- Teaching Disciplines
- Other Experience

Other Accomplishments

- Information describing professional activities that contribute to the individual's standing in their discipline.
- Honors
- Research Activities
- Publications
- Patents
- Service
- Professional Activities

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Working group representation

- Academic Affairs (Provost)
- Colleges
 - Business
 - Education and Human Development
 - Engineering
 - Honors College
 - Liberal and Fine Arts
 - Public Policy
 - School of Architecture
 - Sciences

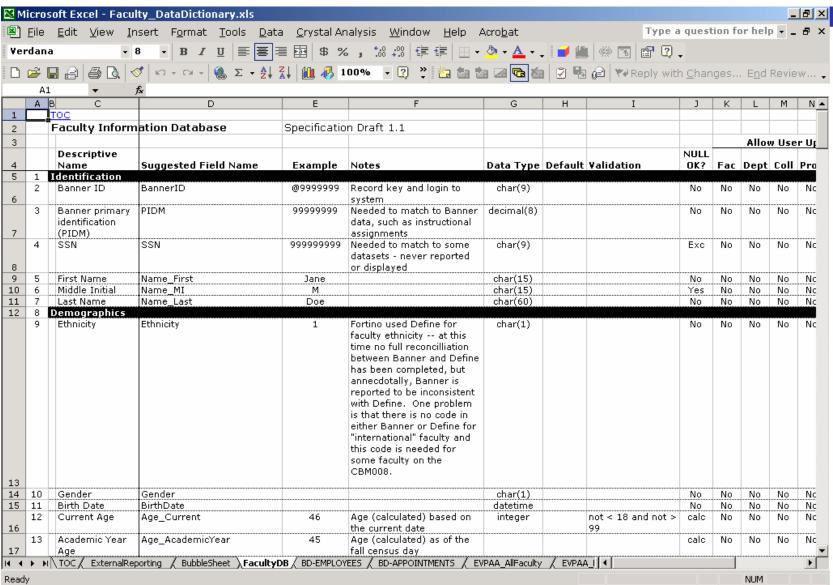
- Research Development Office
- Student Affairs -Registrar
- Human Resources
- Institutional Research
- Coordinating Board Reporting
- Information Technology

Process

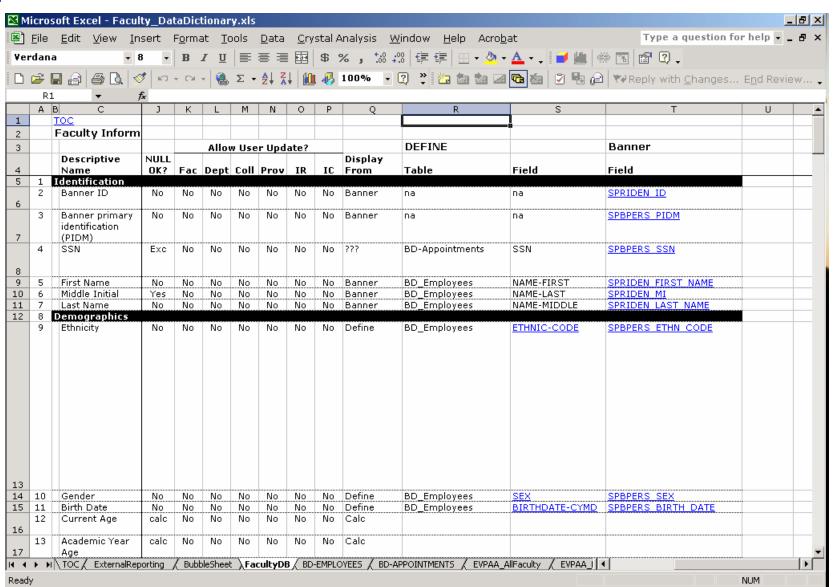
- Charge from boss
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Specification



Specification



Process

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Products Evaluated

- Sedona
- Cornell University
- Binghamton University
- Montana State University
- Clemson University (FAS)
- FAIR Florida Atlantic University

Internal development

- Specs necessary
- Prototyping important
- Estimated over 2,000 man hours
 - FAIR development reported to be 2 years, \$250K
- Security important
 - Banner integration to use Banner security
- Resource intensive

FAIR - Why?

- Complete package (security, features, user interface)
- Web based
- Reasonable cost
 - Free
 - \$12k per year licensing
 - \$50 per hour consulting
- Support organization
- Packaged for easy implementation

- Implemented at multiple schools
- Integration with Banner
- Friendly user interface
- Consulting expertise
- Community of developers
- Open source
- Boss liked it

Teaching

(FACT)

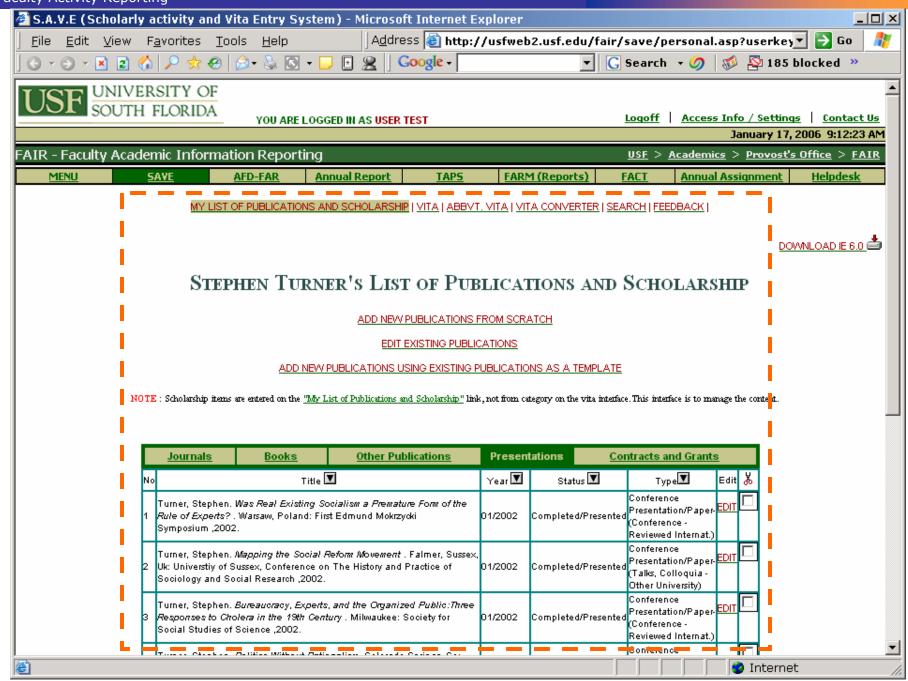
Module FARM Reports

Others

300 Online Users

34

Internet



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MY LIST OF PUBLICATIONS AND SCHOLARSHIP | VITA | ABBVT. VITA | VITA CONVERTER | SEARCH | FEEDBACK |

STEPHEN TURNER'S LIST OF PUBLICATIONS AND SCHOLARSHIP

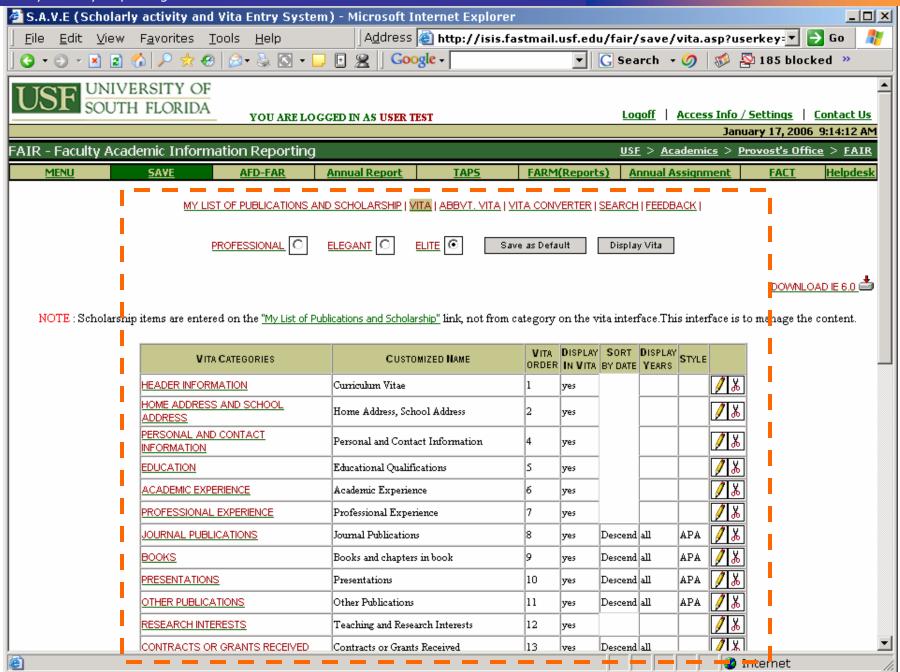
ADD NEW PUBLICATIONS FROM SCRATCH

EDIT EXISTING PUBLICATIONS

ADD NEW PUBLICATIONS USING EXISTING PUBLICATIONS AS A TEMPLATE

NOTE: Scholarship items are entered on the "My List of Publications and Scholarship" link, not from category on the vita interface. This interface is to manage the content.

	<u>Journals</u> <u>Books</u> <u>Other Publications</u>		Other Publications	Presentations Presentations		<u>Cor</u>	Contracts and Grants		
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1	· ·	. Warsaw, Poland: Firs	ci <i>alism a Premature Form of the</i> t Edmund Mokrzycki	01/2002	Completed/F	Presented	Conference Presentation/Paper- (Conference - Reviewed Internat.)		
2	Uk: Universtiy of S		<i>leform M</i> ove <i>ment</i> . Falmer, Sussex, The History and Practice of		Completed/F	Presented	Conference Presentation/Paper- (Talks, Colloquia - Other University)	EDIT	
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Press Button to display

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Vita.

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VITA CATEGORIES	CUSTOMIZED NAME	VITA ORDER	DISPLAY In V ita	SORT BY DATE	DISPLAY Years	STYLE	
HEADER INFORMATION	Curriculum Vitae	1	yes				/ %
HOME ADDRESS AND SCHOOL ADDRESS	Home Address, School Address	2	yes				/
PERSONAL AND CONTACT INFORMATION	Personal and Contact Information	4	yes				/ %
<u>EDUCATION</u>	Educational Qualifications	5	yes				/ X
ACADEMIC EXPERIENCE	Academic Experience	6	yes				/ X
PROFESSIONAL EXPERIENCE	Professional Experience	7	yes				/ X
JOURNAL PUBLICATIONS	Journal Publications	8	yes	Descend	all	APA	/ X
BOOKS	Books and chapters in book	9	yes	Descend	all	APA	/ X
PRESENTATIONS	Presentations	10	yes	Descend	all	APA	/ X
OTHER PUBLICATIONS	Other Publications	11	yes	Descend	all	APA	/ X
RESEARCH INTERESTS	Teaching and Research Interests	12	yes				/ X
CONTRACTS OR GRANTS RECEIVED	Contracts or Grants Received	13	ves	Descend	all		7

Curriculum Vitae

user test

Professor

SCHOOL ADDRESS

COL OF ARTS & SCI-DEAN

Arts & Sciences 1151 Richmond St N

London N6A 5B8

PERSONAL AND CONTACT INFORMATION

Work Phone: 813 974-3333 Work Fax: 813 974-1111

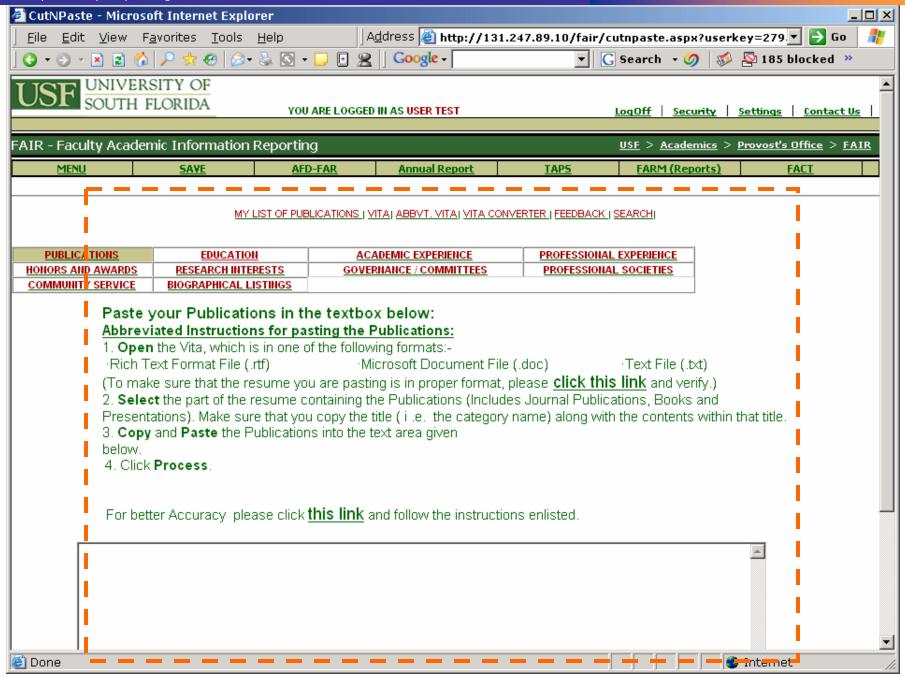
Work Email : gradasst@admin.usf.edu

EDUCATIONAL QUALIFICATIONS

l	Year Degree	Major	Institution	Comments
ı	1996 LLB		University of Western Ontario	
	1990 Ph.D.	Public Policy	University of Toronto	Dissertation Title: Changing Power and Economic Integration
ı	1986 M.A.	Public Administration	University of Toronto	Phi Beta Kappa, minor: International Affairs
ı	1980 B.A.	Political Science	University of Ottawa	GPA: 4.0, Magna Cum Laude

ACADEMIC EXPERIENCE

Year	Academic Title	Institution	Comments
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MY LIST OF PUBLICATIONS | VITA| ABBVT, VITA| VITA CONVERTER | FEEDBACK | SEARCH|

TIONS .	<u>EDUCATION</u>	ACADEMIC EXPERIENCE	PROFESSIONAL EXPERIENCE
AWARDS	RESEARCH INTERESTS	GOVERNANCE / COMMITTEES	PROFESSIONAL SOCIETIES
SERVICE	BIOGRAPHICAL LISTINGS		

Paste your Publications in the textbox below:

Abbreviated Instructions for pasting the Publications:

- Open the Vita, which is in one of the following formats:-
- ·Rich Text Format File (.rtf) ·Microsoft Document File (.doc)

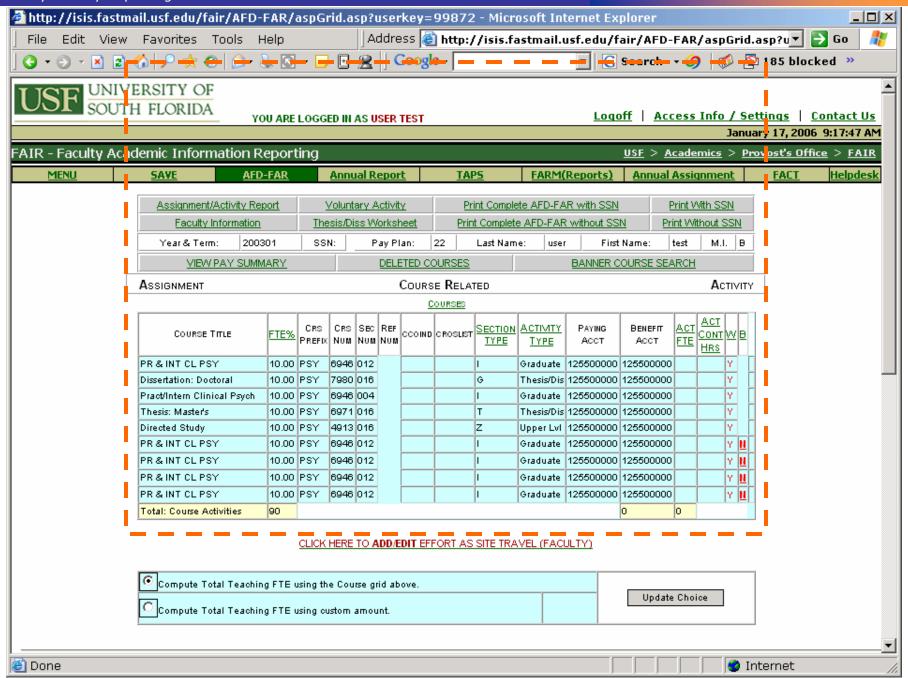
(To make sure that the resume you are pasting is in proper format, please **clid** Select the part of the resume containing the Publications (Includes Journal)

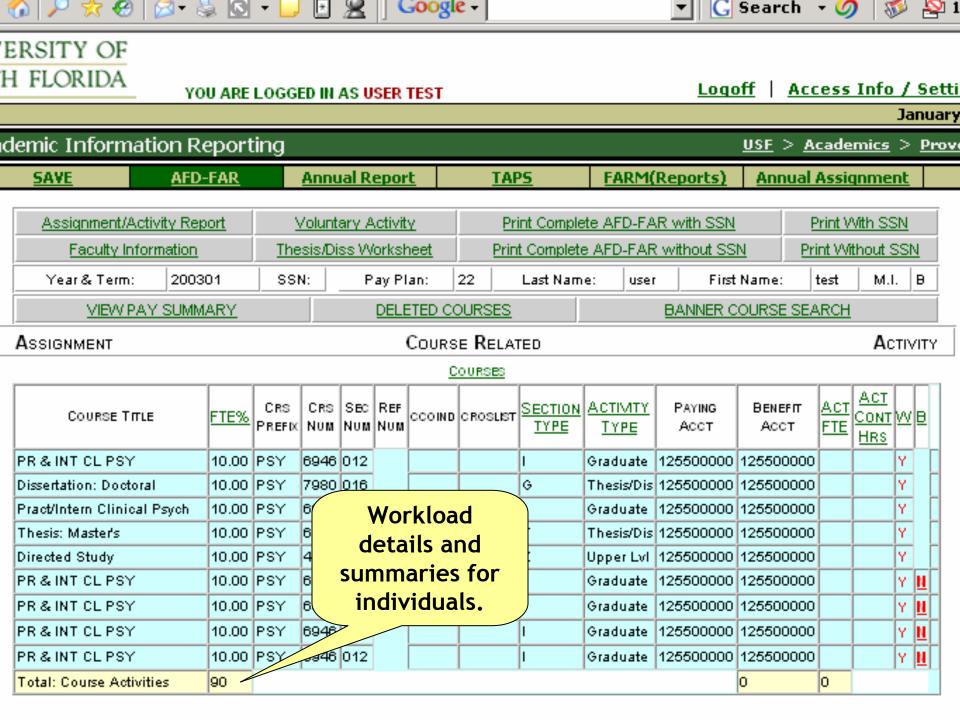
Presentations). Make sure that you copy the title (i.e. the category name) along with the contents within that title.

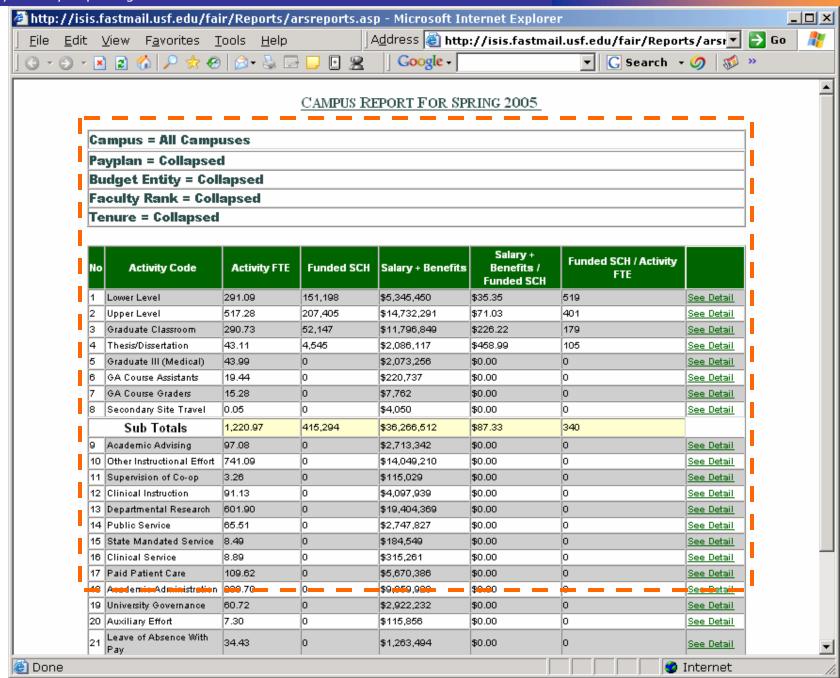
- Copy and Paste the Publications into the text area given. below.
- Click Process.

For better Accuracy please click **this link** and follow the instructions enlisted.

Import feature to build vita records from text document.







CAMPUS REPORT FOR SPRING 2005

Search + 🕖 | 🦥 "

Campus = All Campuses	
Payplan = Collapsed	
Budget Entity = Collapsed	
Faculty Rank = Collapsed	
Tenure = Collapsed	

No	Activity Code	Activity FTE	Funded SCH	Salary + Benefits	Salary + Benefits / Funded SCH	Funded SCH / Activity FTE	
1	Lower Level	291.09	151		•••	519	See Detail
2	Upper Level	517.28	20: WORK	load summa	ries	401	See Detail
3	Graduate Classroom	290.73	[52] (with	drill-down)	for	179	See Detail
4	Thesis/Dissertation	43.11	4.5 d <i>e</i>	epartments,		105	See Detail
5	Graduate III (Medical)	43.99	0 /	•		0	See Detail
6	GA Course Assistants	19.44	7	eges, and th	ie	0	See Detail
7	GA Course Graders	15.28	΄ι	university.		0	See Detail
8	Secondary Site Travel	0.05	0	34,050	किए.ए ए	0	See Detail
	Sub Totals	1,220.97	415,294	\$36,266,512	\$87.33	340	
9	Academic Advising	97.08	0	\$2,713,342	\$0.00	0	See Detail
10	Other Instructional Effort	741.09	О	\$14,049,210	\$0.00	0	See Detail
11	Supervision of Co-op	3.26	0	\$115,029	\$0.00	0	See Detail
12	Clinical Instruction	91.13	О	\$4,097,939	\$0.00	0	See Detail
13	Departmental Research	601.90	0	\$19,404,369	\$0.00	0	See Detail
14	Public Service	65.51	О	\$2,747,827	\$0.00	0	See Detail
15	State Mandated Service	8.49	0	\$184,549	\$0.00	0	See Detail
16	Clinical Service	8.89	О	\$315,261	\$0.00	0	See Detail
17	Paid Patient Care	100.62	n	\$5,670,396	\$0.00	0	See Detail

Milestones/Timeline

- **2003**
 - Project initiated to develop new forms for Banner to collect faculty data
- May 2005 Charge by AVP to initiate new project
- June 2005
 Requested designees from colleges and departments
- July 2005
 - Data mapping to produce draft specification
 - Working group finalized and sent draft specification for comment

Milestones/Timeline

- August 2005 Review of draft specification with working group via email and meetings
- September 2005 Final data specification delivered to IT for scoping and product evaluation
- October December 2005
 - IT evaluation of specification and available products
 - FAIR identified as best candidate
- January 2006 FAIR system demonstration and contract review
- February 2006 Contract approval and project initiation (maybe)

Status

- Product evaluation complete
- Contract under review
- Presentations scheduled for senior administrators
- Proposal being developed for deployment of FAIR

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